

Reporting period: 30 April 2025

Gateley /

Gateley

GHG Emissions & Carbon Reduction Plan

This report details Gateley's GHG emissions and their reduction plan.

This carbon reduction plan is compliant with PPN 006.

flotilla

23/03/2026

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Company name:

Gateley

Publication date:

24/03/2026

Reporting period:

1 May 2023 - 30 April 2025

Gateley is a UK-based integrated legal and professional services group that combines commercial legal advice with corporate finance, real estate, tax, restructuring, compliance and specialist advisory services. Serving businesses, investors and private clients across sectors, Gateley deploys multidisciplinary teams and technology-enabled solutions to handle transactions, disputes and regulatory challenges while delivering pragmatic, commercially focused support.

Key Insights:

- ▶ **Total emissions increased year-on-year:** Total emissions increased 12% from 2024, driven primarily by increased spend in Scope 3 categories 1 (Purchased goods and services) and 2 (Capital goods).
- ▶ **Reported increases contributed to by increased in data coverage:** Additional data sources were included this year that were not previously reported, such as Web hosting & outsourced data centres, contributing to increased emission values.
- ▶ **Supply chain activities and buildings are the largest drivers:** The most significant emissions sources include employment services, direct electricity purchased, computer services, property and professional memberships and subscriptions. These reflect the operational profile of a global corporate services organisation.
- ▶ **Progress requires targeted policy and supplier engagement:** Near-term reductions will be driven through strengthened sustainability policies, focusing on supplier engagement across high-impact procurement categories, optimisation of energy use across office locations and switching to renewable energy tariffs where possible.



Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Gateley’s emissions have been calculated against a baseline year of 2024.

Gateley’s GHG emissions inventory is aligned to the GHG Protocol and covers:

Scope 1: Direct emissions

Direct emissions from sources owned or controlled by an organization, such as fuel combustion in company vehicles, manufacturing processes, and onsite energy production.

Scope 2: Indirect emissions

Indirect emissions from the consumption of purchased electricity, steam, heating, and cooling. These emissions occur at the source of energy production but are attributed to the organization that uses the energy.

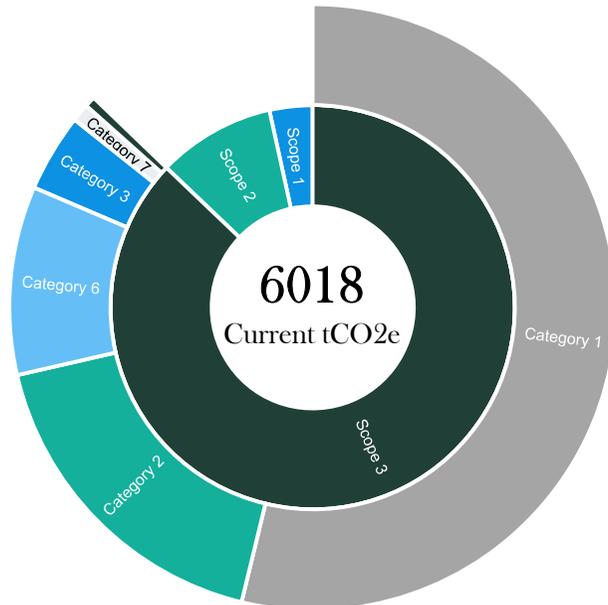
Scope 3: Supply chain emissions and categories

These have been calculated using spend based data except for Employee commuting where a distance-based method is used depending on the data available.

Scope 3 GHG Category	Description
Category 1: Purchased goods and Services	Emissions from the production of goods and services a company buys.
Category 2: Capital goods	Emissions from producing long-term assets such as buildings or equipment.
Category 3: Fuel and Energy-Related (not in Scopes 1 or 2)	Emissions from extraction, production, and transportation of fuels and energy purchased.
Category 4: Upstream Transportation and Distribution	Emissions from transporting and distributing products purchased by the reporting company.
Category 5: Waste Generated in Operations	Emissions from waste disposal and treatment.
Category 6: Business Travel	Emissions from travel by employees (e.g., flights, rental cars).
Category 7: Employee Commuting	Emissions from employees commuting to and from work.
Category 8: Upstream Leased Assets	Emissions from leased assets not included in Scope 1 or 2, occurring upstream in the value chain.
Category 9: Downstream Transportations & Distributions	Emissions from transporting and distributing sold products to customers.
Category 10: Processing of Sold Products	Emissions from processing intermediate products sold by the company.
Category 11: Use of Sold Products	Emissions from the use of goods and services sold.
Category 12: End of Life of Sold Products	Emissions from waste disposal and treatment of sold products at their end-of-life.
Category 13: Downstream Leased Assets	Emissions from assets leased to other entities.
Category 14: Franchises	Emissions from operations of franchises.
Category 15: Investments	Emissions from investments made by the company, such as loans and equity.

GHG Emissions Summary

The footprint calculated is reliant on the data provided. Flotilla do not provide assurance or verification of the data collected. Downstream Scope 3 categories are outside the scope of this engagement and are indicated as 'not measured.'

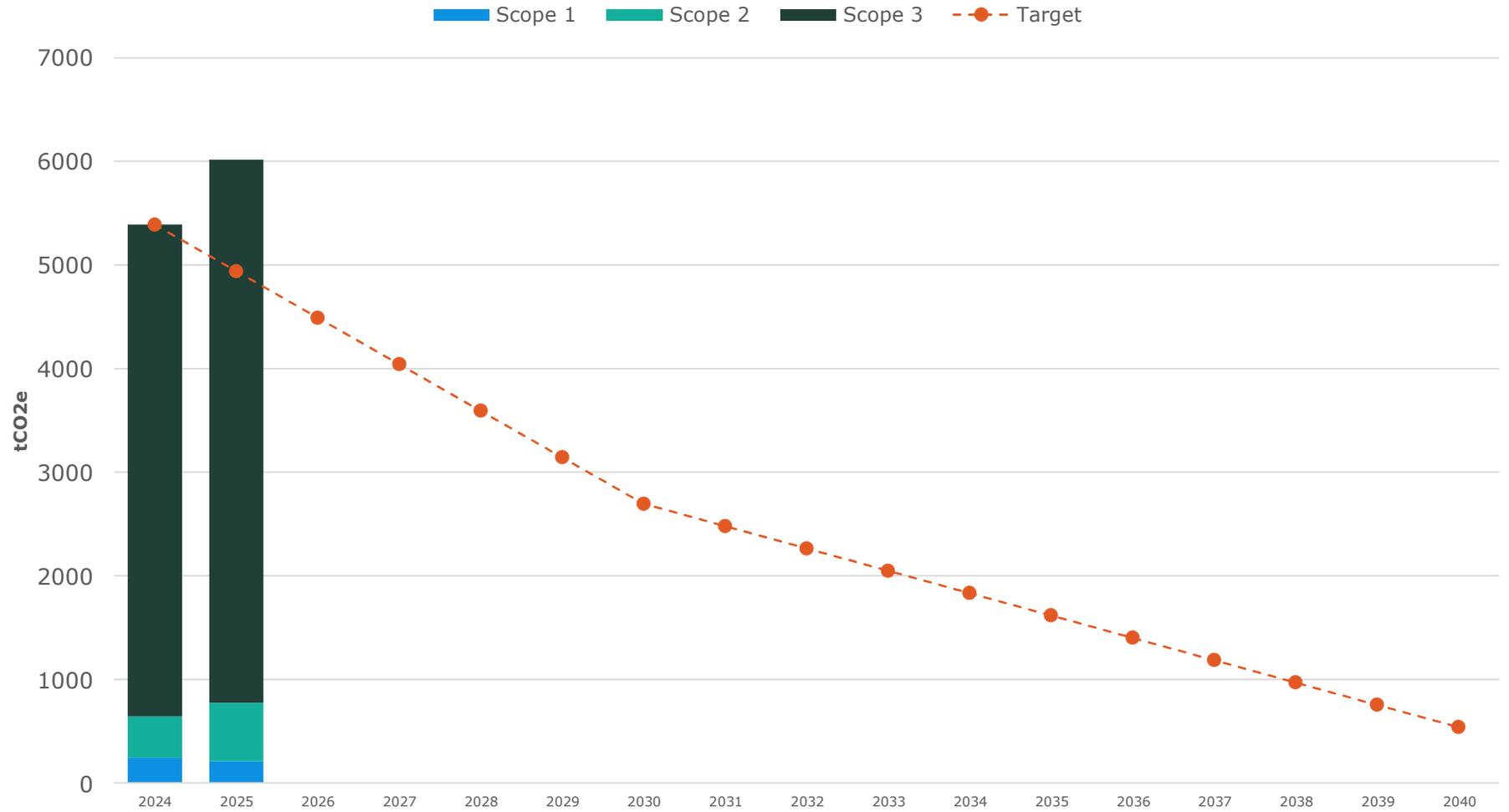


Scope	GHG Category	2024 Tonnes CO _{2e} (Baseline)	2025 Tonnes CO _{2e} (Current)	2025 % of emissions
1	Fuel in company vehicles	4.2	0.8	0.01%
	Direct fuel	240.3	206.8	3.44%
2	Electricity – location based	397.6	566.4	9.41%
	Indirect fuel usage in leased offices	Not relevant	Not relevant	Not relevant
	Indirect fuel usage in leased assets	Not relevant	Not relevant	Not relevant
3	Category 1: Purchased goods and Services	2979.9	3235.3	53.76%
	Category 2: Capital goods	850.6	1061.3	17.64%
	Category 3: Fuel and Energy-Related (not in Scopes 1 or 2)	195.3	248.9	4.14%
	Category 4: Upstream Transportation and Distribution	Not relevant	Not relevant	Not relevant
	Category 5: Waste Generated in Operations	4.2	Not relevant	%
	Category 6: Business Travel	642.3	606.2	10.07%
	Category 7: Employee Commuting	13.9	58.1	0.97%
	Category 8: Upstream Leased Assets	60.3	33.7	0.56%
	Category 9: Downstream Transportations & Distributions	Not relevant	Not relevant	Not relevant
	Category 10: Processing of Sold Products	Not measured	Not measured	Not measured
	Category 11: Use of Sold Products	Not measured	Not measured	Not measured
	Category 12: End of Life of Sold Products	Not measured	Not measured	Not measured
	Category 13: Downstream Leased Assets	Not relevant	Not relevant	Not relevant
	Category 14: Franchises	Not measured	Not measured	Not measured
	Category 15: Investments	Not measured	Not measured	Not measured
Total Emissions		5388.6	6017.6	

We have committed to reduce emissions in line with science-based targets. We project that carbon emissions will decrease over the next five years to 2479 tCO₂e by 2031. This is a reduction of 58.8%. Progress against our targets can be seen in the graph to the right.

Annual reduction percentage required to achieve Net Zero:

14.2%



To reduce Scope 1 and 2 emissions Gateley plans to:

Scope 1: Direct emissions

- ▶ Obtain gas usage by unity (kwh) for all sites
- ▶ Adjust the thermostatic temperature of your workplaces
- ▶ Turn down the 'flow' temperature on the boiler

Scope 2: Indirect emissions

- ▶ Choose a higher quality renewable energy tariff
- ▶ Convert all lighting to LED
- ▶ Install an energy monitoring system
- ▶ Obtain electricity usage by unit (kwh) for all sites

To reduce Scope 3 emissions Gateley plans to:

- ▶ Implement sustainable home-working guidance (Category 7: Employee commuting)
- ▶ Green your public-facing websites (Category 1: Purchased goods and services)

Other initiatives that Gateley plans to do that are not specific to Scope 1, 2 or 3:

- ▶ Create an employee-led green team (Employee Engagement)

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.²

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.³

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signature: *Vikki Whittemore*

Signed by: Vikki Whittemore

Position: Chief Marketing Officer

Date: 25/03/2026

1 <https://ghgprotocol.org/corporate-standard>

2 <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3 <https://ghgprotocol.org/standards/scope-3-standard>

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